

2018



FIRST HORIZON  
FOUNDATION

ANNUAL REPORT





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## FIRST HORIZON FOUNDATION

### SUPPORTING OUR COMMUNITIES

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For over 25 years, First Horizon Foundation has supported nonprofit organizations in the communities we serve and we are pleased to introduce our inaugural Annual Report.

Founded in 1993, our Foundation is the philanthropic arm of First Horizon National Corp., the parent company of First Tennessee Bank National Association.

Operating as Capital Bank Foundation and First Tennessee Foundation, Capital Bank Foundation supports organizations in our Florida, North Carolina and South Carolina service areas; First Tennessee Foundation contributes to nonprofits in Tennessee and Texas.

Since its inception, our Foundation has invested in a way that responds inclusively to needs while promoting progress and prosperity across our communities.

In celebration of our milestone 25th anniversary and in an effort to highlight our impact through the years, we launched a video contest in June. Nonprofit organizations were asked to share their stories of how our Foundation has helped, or could help, their organizations to uplift our communities, all through a 60-second video.

We were thrilled with the response of more than 500 submissions from across our footprint. The stories evoked a range of smiles, laughs and deeply moving moments, all of which clearly shared the impact our Foundation has made through the years, as well as the power of these alliances.

In addition to celebrating our anniversary, nearly \$10 million in grants was distributed in 2018, for a total of more than \$90 million since our Foundation was founded.

Here are a few other highlights from 2018:

- Our Foundation was a key sponsor in hosting commemorative events in honor of MLK50, the 50th anniversary of the tragic assassination of Dr. Martin Luther King, Jr. The events not only united Memphians, but brought individuals from all over the world to the Bluff City to take part in these historic events.
- A separate fund in the Foundation was established to provide for Community Development grants.
- Our Foundation began operating under the name Capital Bank Foundation in Florida, North Carolina, and South Carolina in the markets served by Capital Bank.

Through philanthropic support, we continue to invest in our communities, sharing the hopes of our neighbors for a better place to live and work.

As First Horizon National Corporation President and CEO Bryan Jordan often says, “we are only as successful as our communities” and our Foundation is proud of the important role we play in strengthening them.

Sincerely,

A handwritten signature in dark ink that reads "Charles Burkett".

**Charles Burkett**  
Chairman  
First Horizon Foundation



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## ABOUT

### FIRST HORIZON FOUNDATION

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Founded in 1993, First Horizon Foundation is the private charitable foundation of First Horizon National Corporation, the parent company of First Tennessee Bank National Association (operating as Capital Bank and First Tennessee Bank).

First Tennessee Foundation supports organizations in our Tennessee and Texas service areas and Capital Bank Foundation supports our community investment efforts in our Florida, North Carolina, and South Carolina communities. To date, more than \$90 million in grants has been distributed as part of our investment in the communities that we serve.

In addition to grants, First Horizon Foundation provides employee matching gifts and Community Development Fund grants. Our corporate matching gifts program encourages charitable contributions by First Horizon employees and eligible donations are matched by our Foundation. Additionally, our Community Development Fund invests in low- to moderate-income communities and focuses grants on improving health, affordable housing, and small business development, as well as revitalization and stabilization of inner city areas.

As the Foundation invests in nonprofit organizations across the Southeast, it will continue to target investments toward these vital signs of a strong community:

- Arts & Culture: Emphasizing excellence and enrichment in the arts
- Education & Leadership: Educating and developing the next generation of leaders
- Environment: Promoting a more sustainable future
- Financial Literacy: Investing in the financial future
- Health & Human Services: Improving the well-being of our communities



Established in 1993, First Horizon Foundation has contributed more than

**\$90 MILLION**

to our communities across the Southeast



In 2018, Total contributed to communities: Nearly

**\$10 MILLION**



Through more than

**900 GRANTS**

in 2018

## HOPEWORKS

For the past 30 years, HopeWorks has offered jobs and support to the under-resourced and previously incarcerated individuals in Memphis, Tennessee.

First Tennessee Foundation's grant support of HopeWorks was instrumental in helping the organization secure its permanent home in its new facility, located at 3337 Summer Avenue.

The new 12,000-square-foot facility has provided HopeWorks with double the classroom size and the location was strategically chosen so the organization could continue providing free

programs to help more families and to provide hope.

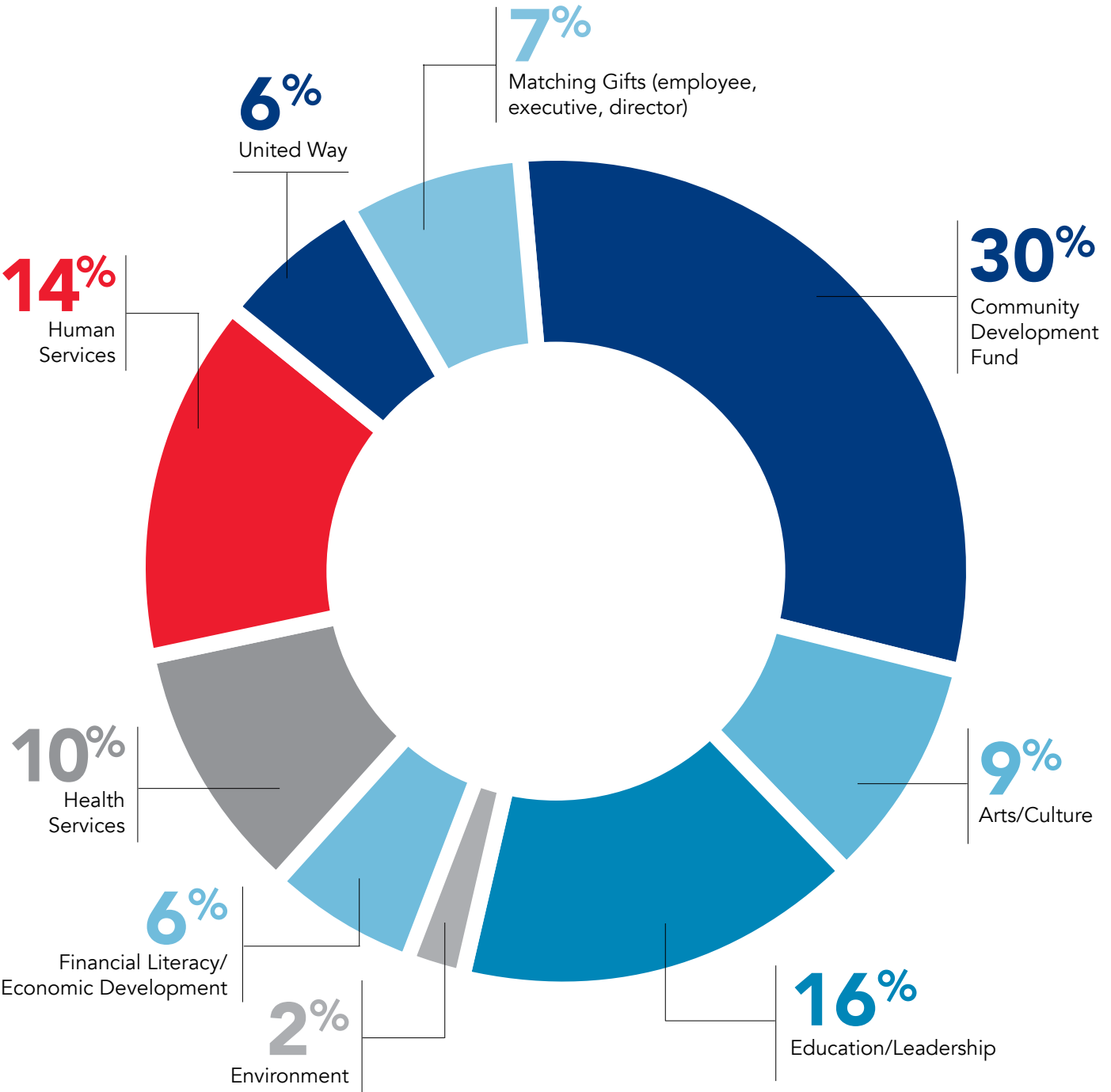
Recognizing that there are so many members of our community without hope because they never received their high school diplomas or because they lack necessary job skills, HopeWorks has come alongside more than 1,200 students to help them find employment.



*Through the Foundation's capital support, HopeWorks has secured its permanent home and expanded its services to reach more individuals. HopeWorks provides jobs and support for individuals who were previously incarcerated or are under-resourced*

*Photo credit: Jim Harding.*

# 2018 HIGHLIGHTS



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## FIRST HORIZON FOUNDATION

### 2018 HIGHLIGHTS BY REGION

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#### EAST TENNESSEE:

- A nonprofit provider of behavioral health services for more than 70 years, the [Helen Ross McNabb Center](#) serves children, adults and families experiencing mental illness, addiction and social challenges. Our contributions support the Center's efforts to provide these vital resources to the East Tennessee community.
- Our support of [Second Harvest Food Bank of East Tennessee](#), the region's largest hunger-relief charity, helps feed the hungry through its warehouse and mobile food pantries.

#### FLORIDA:

- One of the oldest and largest community health centers exclusively dedicated to the well-being of children and families in the state, the [Institute for Child & Family Health](#) serves more than 30,000 individuals per year. Our Foundation's grant helps fund health, behavioral health, educational and prevention services.

- [Habitat for Humanity](#) works to ensure that every man, woman and child has a decent, safe and affordable place to live. Through our support, 16 townhomes were built for families in the Key West/Lower Florida Keys community.

#### HOUSTON, TEXAS:

- Through our support of [Dress for Success Houston](#), we served 50 local women with pre-employment assistance and led a 'Finance 101' presentation for women going through the program in summer 2018.
- [Rebuilding Together Houston](#) works to allow Houstonians to stay in their homes as long as possible by mitigating health and safety hazards and improving their homes, overall stability. Our contribution has helped Rebuilding Together Houston meet the needs of low-income elderly, disabled and veteran homeowners through the organization's Core Hope Repair programs.
- Our grant to [Emancipation Park](#) was instrumental in helping the organization continue to uplift the community through their after-school education program.



## MIDDLE TENNESSEE:

- Our capital support provided funding for construction of the [Tennessee State Museum](#), opened in late 2018, which commemorates the state's history. With more than 150,000 artifacts in its holdings, our state's vibrant history is encapsulated and celebrated within this new museum at the Bicentennial Mall in Nashville.
- In 2015, we announced a commitment to support Nashville's [Martha O'Bryan Center's](#) mission of bringing parents, partners and educators together to increase high school graduation and college acceptance rates for at-risk high school students.
- Through our support, [Cookeville Regional Charitable Foundation](#) is able to assist more than 2,000 individuals in the community. Assistance ranges from providing transportation for rural patients needing access to medical services, nutrition supplements for cancer patients, medical services for the under-insured, groceries for patients and family members, utilities for hospice patients, free medical equipment or generic medication for impoverished patients, equipment for children in rehabilitation, free community services and much more.

## NORTH CAROLINA:

- Located in the heart of downtown Boone,

the [Appalachian Theatre of the High Country](#) is working to restore the building to its former glory and create an arts and entertainment hub in the NC High Country, and our foundation contributed to the restoration efforts.

- Our support helps [Ronald McDonald House of Charlotte](#) continue to provide safe and affordable housing for families of children receiving treatment in Charlotte-area medical facilities.
- Our grant to [Marbles Kids Museum](#) enables the organization to expand the Raleigh museum's financial literacy exhibit, "Polly's Professional Pet Care." The exhibit helps bring financial education to life for children of all ages in a bright, interactive play space.
- As [Green Opportunities](#) works to train, support and connect people from marginalized communities to sustainable employment pathways, our grant was used to help Workplace Training Graduates prepare for their first day at work.

## NORTHEAST TENNESSEE:

- [YWCA's](#) TechGYRLS, a unique "girls-only" after-school program, provides 4th- through 8th-graders with extra support outside of an educational setting.
- Established in 1986, The [East Tennessee State University](#) Center for Banking is a resource for students, bankers, and researchers on banking topics. In 2018, our support helped the Center for Banking continue to provide quality education while promoting and supporting economic and technical development in the region.





### NORTHWEST MISSISSIPPI:

- Our philanthropic grant supports the [Arc of Northwest Mississippi's](#) Ready Set Go Jobs Program, which helps individuals with intellectual and developmental disabilities gain critical job, social, and life skills to assist in the transition from high school to the workforce.
- [Palmer Home for Children](#) provides a haven of security and comfort to abused and neglected children regardless of race, gender or background. Our support in 2018 enabled the organization to continue their crucial work in our community.

### SOUTH CAROLINA:

- Our Foundation grant to [Medical University of South Carolina Children's Hospital](#) will help the hospital construct a new state-of-the-art facility.
- [Kids on Point](#) works to introduce young people to the world of opportunity outside of their under-resourced neighborhoods through year-round academic, athletic, and enrichment programming. Our support in 2018 enabled Kids on Point to continue serving students and their families free of charge.
- [Lowcountry Food Bank](#) distributed more than 31 million pounds of food in 2018, and our Foundation is proud to be a partner in providing a grant to assist this organization in fighting hunger in our community.

### SOUTHEAST TENNESSEE:

- Our support has enabled [La Paz](#) to establish Chattanooga's first Latino Cultural Center. Serving over 6,000 area Latinos each year, La Paz provides culturally and linguistically specific programs and services to empower Chattanooga's Latino community with networking, consulting, leadership development and other opportunities.
- Our grant to [Hunter Museum of Art](#), a nationally recognized cultural hub, enabled the organization to continue its mission to engage diverse audiences in active dialogues about the importance, meaning and relevance of American Art.

### WEST TENNESSEE:

- Through our support of the Hunger to Hope campaign, the [Mid-South Food Bank](#) was able to secure a new distribution center, consolidate operations and double its capacity to feed the hungry people of the Mid-South. In 2018 alone, the organization distributed more than 13 million pounds of nutritious food to more than 220,000 people in our area.
- Through equine therapy, [Southern Reins](#) serves individuals with physical, cognitive and emotional disabilities. Our grant has helped Southern Reins continue to make profound and life-changing differences in the lives of its participants by supporting its growth to a new, larger facility.
- Through our contribution to the [Junior Achievement's](#) JA BizTown, 5th- and 6th-grade students receive an experiential learning program to learn how to become productive citizens by working in a fully interactive simulated town facility.



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## 25 YEARS OF GIVING

### VIDEO CONTEST WINNERS

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In June 2018, we commemorated First Horizon Foundation's 25th anniversary by introducing the 25 Years of Giving Video Contest. Nonprofit organizations across our footprint were invited to share video stories of how our partnership or potential partnership could strengthen our communities. Through public voting and a panel of judges, 35 winners were selected and a total of \$275,000 was awarded.

#### **ABILITIES UNLIMITED OF THE CAROLINAS**

*Charlotte, NC*

#### **APPALACHIAN BEAR RESCUE**

*Townsend, TN*

#### **APPALACHIAN THEATRE OF THE HIGH COUNTRY**

*Boone, NC*

#### **ASIAN CULTURE CENTER**

*Knoxville, TN*

#### **BROTHER'S KEEPER**

*Johnson City, TN*

#### **CENTRAL PIEDMONT COMMUNITY COLLEGE**

*Charlotte, NC*

#### **CHATTANOOGA ZOO**

*Chattanooga, TN*

#### **CHILDREN'S THEATRE OF CHARLOTTE**

*Charlotte, NC*

#### **EMANCIPATION PARK CONSERVANCY**

*Houston, TX*

#### **FORREST SPENCE FUND**

*Memphis, TN*





### **FRIENDS OF THE SMOKIES**

*Kodak, TN*

### **HARWOOD CENTER**

*Memphis, TN*

### **HIGH HOPES DEVELOPMENT CENTER**

*Franklin, TN*

### **HOMEWARD BOUND OF WESTERN NORTH CAROLINA**

*Asheville, NC*

### **HOPE HOUSE**

*Memphis, TN*

### **HOPEWORKS**

*Memphis, TN*

### **HUMANE EDUCATIONAL SOCIETY**

*Chattanooga, TN*

### **INSTITUTE FOR CHILD AND FAMILY HEALTH**

*Miami, FL*

### **INTERFAITH HEALTH CLINIC**

*Knoxville, TN*

### **KIDS ON POINT**

*Charleston, SC*

### **LA PAZ**

*Chattanooga, TN*

### **NEW BALLET ENSEMBLE & SCHOOL**

*Memphis, TN*

### **PINK PALACE FAMILY OF MUSEUMS**

*Memphis, TN*

### **REDEMPTION ROAD RESCUE**

*Jackson, TN*

### **REMOTE AREA MEDICAL**

*Rockford, TN*

### **ROCK THE STREET, WALL STREET**

*Nashville, TN*

### **RONALD MCDONALD HOUSE OF CHARLOTTE**

*Charlotte, NC*

### **SCIENCE MUSEUM OF VIRGINIA FOUNDATION**

*Richmond, VA*

### **SECOND HARVEST FOOD BANK**

*Northeast TN, Kingsport, TN*

### **SOUTHERN REINS**

*Memphis, TN*

### **THE ARC WILLIAMSON COUNTY**

*Franklin, TN*

### **THE PERFORMERS ACADEMY**

*Jacksonville, FL*

### **WKNO**

*Memphis, TN*

### **YOUNG-WILLIAMS ANIMAL CENTER**

*Knoxville, TN*

### **YOUTH VILLAGES**

*Memphis, TN*

## OUR GRANTMAKING PROCESS

Our grants are invested in a way that responds inclusively to community needs and promotes progress and prosperity.

We do not use corporate contributions to support:

- Individuals
- Trips and Tours
- Charities sponsored solely by a single civic organization
- Charities that redistribute funds to other charitable organizations, except in the case of recognized united fund-type organizations
- K-12 schools and solely religious, social or fraternal organizations
- Political organizations or those having the primary purpose of influencing legislation or promoting a particular ideological point of view
- Operating budget deficits

## HOW WE MAKE OUR GIVING DECISIONS

Funding requests must be formally submitted through the Foundation's online grant process.

Requests are reviewed by the Foundation's Charitable Investment Committee and applicants can expect a response within 90 days of the request's submission.

## LOCAL CONTACTS:

### TENNESSEE:

- Memphis, TN – Bo Allen
- Jackson, TN – Bill White
- Nashville, TN – Carol Yochem
- Knoxville, TN – Dave Miller
- Tri-Cities, TN – Gerald Hallenbeck
- Chattanooga, TN – Jay Dale

### FLORIDA:

- Broward and Palm Beach Counties – Josh Folds
- Naples/Southwest Florida – Bryan Simmering
- Florida Keys – Michele White
- Miami – Roberto Munoz

**NORTHWEST MISSISSIPPI** – Michael Parker

**NORTH AND SOUTH CAROLINA** – Amy Tharrington

**HOUSTON, TEXAS** – Gary Olander

**QUESTIONS?** Contact [Foundation@FirstHorizon.com](mailto:Foundation@FirstHorizon.com)



# 2018 NONPROFIT GRANTS AND MATCHING GIFT RECIPIENTS

- 100 Black Men of Bradley County Inc.
- 100 Club of Memphis

## A

- A Night to Remember, Inc.
- A Step Ahead Foundation Chattanooga Inc.
- A Step Ahead Foundation of East Tennessee Inc.
- AAA Scholarship Foundation
- ABC of NC Foundation
- Abilities Unlimited of the Carolinas Inc.
- ABLE Youth
- Abuse Alternatives
- Advance Memphis
- Akima Club Inc.
- Alcoa City Schools Foundation
- ALPS
- ALS Association of Tennessee
- ALSAC/St. Jude Children's Research Hospital
- American Cancer Society
- American Heart Association
- American Red Cross, North Carolina
- American Red Cross, Southeast TN
- American Red Cross Mid-South Chapter
- American Red Cross of Central South Carolina
- American Red Cross, Northeast Chapter
- Amyotrophic Lateral Sclerosis Association
- Andrew J Young Foundation Inc.
- Andrew Jackson Foundation
- Appalachian Black Bear Rehabilitation and Release Center
- Appalachian Regional Coalition on Homelessness, Inc.
- Appalachian State University Foundation
- Appalachian Sustainable Development
- Appalachian Theatre of the High Country
- Arbor Acres United Methodist Retirement Community
- Arc of Williamson County
- Arise2Read
- Art Transforms
- Art with a Heart in Healthcare
- Artlandia
- Arts & Business Council of Greater Nashville

- Arts & Culture Alliance of Greater Knoxville
- ArtsBuild
- ArtsMemphis
- Ashley Hall Foundation
- Asian Culture Center of Tennessee
- Ask Childhood Cancer Foundation
- Association of Graduates of the United States Military Academy
- Austin Hatcher Foundation for Pediatric Center

## B

- Baptist Memorial Health Care Foundation
- Believe Memphis Academy
- Belmont University
- Benjamin Hooks Institute
- Best Buddies
- Bethlehem Center of Charlotte
- Big Brothers Big Sisters of East Tennessee
- Big Brothers Big Sisters of Greater Chattanooga
- Big Brothers Big Sisters of Greater Tri-Cities
- Big Brothers Big Sisters of Middle Tennessee
- Birthright of Memphis
- Blood:Water
- Blount County Chamber Foundation
- Blount County Children's Advocacy Center
- Blount County Education Foundation
- Blount Memorial Foundation for Medical Care
- Book'Em
- Boy Scouts of America
- Boy Scouts of America - Great Smoky Mountain Council
- Boys & Girls Club of Greater Kingsport
- Boys & Girls Club of Greeneville Greene County
- Boys & Girls Club of Maury County
- Boys & Girls Club of Morristown
- Boys & Girls Club of Rutherford County
- Boys & Girls Club of the Mountain Empire
- Boys & Girls Club of the Smoky Mountains
- Boys & Girls Club of the Tennessee Valley
- Boys & Girls Clubs of Dumplin Valley

- Boys & Girls Clubs of Greater Memphis
- Boys & Girls Clubs of Middle Tennessee
- Boys & Girls Clubs of the Tennessee Valley
- Boys & Girls Clubs of Greater Scottsdale
- Bradley Cleveland Public Education Foundation
- Bridges Domestic Violence
- BrightBridge, Inc.
- Bristol Chamber Foundation
- Bristol Recovery Road for Women
- Bristol Young Women's Christian Association
- Brother's Keeper
- Bryan Symphony Orchestra
- Burke United Christian Ministries

## C

- Caldwell 2020
- Caldwell Chamber Initiatives
- Campbell Foundation
- Capstone Education Group
- Care Ring Inc.
- Carl And Lovie Mae Smith Emergency Animal Rescue and Survival Services Inc.
- Carnival Memphis
- Carolina Small Business Development Fund
- CASA Inc.
- Casa of East Tennessee, Inc.
- Catawba Medical Foundation
- Catawba Valley Community College
- Center for Banking
- Center for Children's Rights
- Center for Nonprofit Management Inc.
- Central Piedmont Community College Foundation Inc.
- Centre For Home Ownership & Economic Development Corporation
- Centro Campesino Farmworker
- Centro Hispanic de East Tennessee
- CFRS Meals on Wheels, Inc.
- Chambliss Center for Children
- Charleston Urban Squash
- Charlotte Regional Partnership
- Charlotte Rescue Mission
- Chattanooga CARES, Inc.
- Chattanooga Girls Leadership Academy

- Chattanooga Public Markets
- Chattanooga State Community College Foundation
- Chattanooga Symphony & Opera
- Chattanooga Women's Leadership Institute
- Cheekwood Botanical Garden & Museum of Art
- Cherokee Area Council, Boy Scouts of America
- CHI Memorial Foundation
- Children's Advocacy and Protection Center
- Children's Advocacy Center of Hamilton County
- Children's Advocacy Center of the Third Judicial District
- Children's Medical Mission of Haiti
- Children's Theatre of Charlotte Inc.
- Christian Brothers La Salle High School
- Christian Brothers University
- Church Health of Memphis
- Church Hill Activities and Tutoring
- City of Life Corporation
- CityScape
- Civitan International
- Cleveland Family YMCA
- Cleveland State Community College
- Coalition for Kids
- Codecrew
- Common Table Health Alliance
- Communities In Partnership
- Communities In Schools of Tennessee
- Community Coalition Against Human Trafficking
- Community Foundation of Cleveland & Bradley County Inc.
- Community Foundation of Greater Chattanooga, Inc.
- Community Foundation of Greater Greensboro
- Community Foundation of Middle Tennessee
- Community Fund of North Miami Dade Inc.
- Community Helpers of Rutherford County
- Community Housing Solutions of Guilford Inc.
- Community Rocks Inc.
- CommunityWorks
- Consolidated Credit Solutions Inc.
- Constance Abbey
- Consumer Credit Counseling Service of

#### Western North Carolina

- Cookeville Impact
- Cookeville Regional Medical Center Foundation
- Cornerstones, Inc.
- Council on Aging of Middle Tennessee
- Country Music Foundation
- CPCC Foundation
- Creating an Environment of Success
- Creative Discovery Museum
- Creative Story Project
- Crisis Assistance Ministry
- Crossroads Downtown Partnership
- CultureWorks
- Cumberland Communities Communications Corporation
- Cumberland Region Tomorrow
- Cystic Fibrosis Foundation

#### D

- Dawn of Hope Foundation
- Debt Management Credit Counseling Corporation
- Delta Wildlife
- DHIC
- Discovery Place
- Dismas House of Nashville
- Dixon Gallery and Gardens
- Dogwood Arts Festival
- Doors of Hope
- Douglas-Cherokee Economic Authority
- Downtown Johnson City Foundation
- Ducks Unlimited
- Durham Regional Financial Center

#### E

- East Tennessee Children's Hospital
- East Tennessee Community Design Center
- East Tennessee Foundation
- East Tennessee Historical Society
- East Tennessee Rowing Organization
- East Tennessee State University Foundation
- East Tennessee Technology Access Center
- Elliot-West End Athletic Association
- Emancipation Park Conservancy
- Emerald Youth Foundation
- Encore Theatrical Company

- Entrepreneurship Development Center Southwest TN
- Episcopal School of Jacksonville
- Equal Chance for Education
- Erlanger Health System Foundations
- Exchange Club Carl Perkins Center for the Prevention of Child Abuse
- Exodus Outreach Foundation
- Experiment In Self-Reliance Inc.

#### F

- Facing History and Ourselves
- Family and Children's Service
- Family Cornerstones Inc.
- Family Promise of Bristol
- Family Promise of Greater Johnson City, Inc.
- Fannie Battle Day Home for Children
- Fellowship of Christian Athletes
- Fiftyforward
- Finley Stadium
- First Horizon Employee Relief Fund
- First Steps
- First Tee of Greater Charlotte
- Forrest Spence Fund
- Forsyth Humane Society
- Fort Sanders Foundation
- Foundation of the Caldwell Community College and Technical Institute
- Freed Hardeman University
- Friends of Chickamauga & Chattanooga National Military Park
- Friends of Cookeville Depot Museum
- Friends of Great Smoky Mountain National Park
- Friends of Hospice of the Lakeway Area
- Friends of the Hendersonville Arts Council
- Friends of The Zoo Inc.
- Friends of Warner Parks
- Friends of Franklin Parks Inc.
- Frist Center for the Visual Arts
- Fuquay-Varina Downtown Revitalization Association

#### G

- Gabriel House of Care
- Gallatin Shalom Zone
- Gatlinburg Chamber of Commerce
- Gayle S Rose Foundation
- Germantown Performing Arts Center
- Gifts for Kids

- Girl Scouts Commonwealth of Virginia
- Girl Scout of the Southern Appalachians
- Girl Scouts Hornets Nest Council
- Girl Scouts of Connecticut
- Girl Scouts of Middle Tennessee
- Girl Talk, Inc.
- Girls Inc. of Chattanooga
- Girls Inc. of Hamblen County
- Girls Inc. of Bristol
- Girls Inc. of Chattanooga
- Girls Inc. of Johnson City
- Goller-Depot Street Renaissance Corporation
- Goodwill Foundation of Knoxville
- Governors Foundation for Health and Wellness
- Graceworks Ministries
- Great Smoky Mountain Heritage Center
- Great Smoky Mountain Institute
- Great Smoky Mountains Association
- Green Opportunities Inc.
- Greene County Imagination Library
- Greene County Local Education Advancement Foundation
- Greene County United Way
- Greeneville City Schools Education Foundation
- Greenhouse Ministries
- Greensboro Children's Museum
- Greensboro Downtown Parks
- Guardian Angels for Special Populations
- Guidance Care Center Inc.

## H

- Habitat for Humanity International
- Habitat for Humanity of Greater Chattanooga
- Habitat for Humanity of Wake County
- Hampden-Sydney College
- Hands On! Regional Museum
- Hands Up Inc.
- Harmony Family Center
- Harris YMCA
- Harwood Center Inc.
- HC\*EXCELL
- Healing Hands Health Center
- Healing with Flowers
- Helen Ross McNabb Foundation
- Heritage Alliance of Northeast TN and

## Southwest VA

- Heritage Foundation of Franklin and Williamson County
- Heritage Foundation of Williamson County
- High Hopes Inc.
- Highlands Foundation
- Holston Habitat for Humanity, Inc.
- Homeward
- Homeward Bound of Western North Carolina Inc.
- HOPE Help Our Potential Evolve
- Hope House Day Care
- Hope Station
- Hope Works
- Horizon Foundation
- Hospital Hospitality House of Nashville
- Hospitality House of the Boone Area Inc.
- Housing Consultants Group
- Houston's Amazing Place
- Humane Educational Society of Chattanooga
- Hunter Museum of American Art
- Hutchison School

## I

- IDA and Asset Building Collaborative of North Carolina
- IJAMS Nature Center, Inc.
- Impact Cleveland
- In His Image Pregnancy Resource Center Inc.
- Indie Memphis
- INSIGHT Training & Educational Center
- Institute For Child And Family Health Inc.
- Inter-faith Food Shuttle
- Interfaith Health Clinic, Inc.
- International Bluegrass Music Association Inc.
- International Rescue Committee Inc.

## J

- Jackson Christian School
- Jackson Madison County African American Chamber of Commerce
- Jacksonville Symphony Association
- Jacksonville Symphony Guild
- Japan America Society of Tennessee
- JDRF
- Jefferson County Economic Development Oversight Committee
- Jefferson County Education and

## Community Foundation

- Johns Hopkins University
- Jonah Affordable Housing, Inc.
- Junior Achievement
- Junior Achievement of Arizona
- Junior Achievement of Chattanooga
- Junior Achievement of East Tennessee
- Junior Achievement of Greater South Carolina
- Junior Achievement of Memphis and the Mid-South
- Junior Achievement of Middle Tennessee
- Junior Achievement of the Ocoee Region
- Junior Achievement of Tri-Cities TN/VA

## K

- Keys Children's Foundation Inc.
- Keystone Dental
- Kingsport Chamber Foundation
- Kipp Jacksonville Inc.
- Kiwanis Club of Memphis
- Knox Area Rescue Ministries
- Knoxville Academy of Medicine Foundation
- Knoxville Area Urban League
- Knoxville Entrepreneur Center
- Knoxville Leadership Foundation
- Knoxville Museum of Art
- Knoxville Opera Company
- Knoxville Symphony Society, Inc.
- Knoxville Zoological Gardens
- Knoxville-Knox County Council On Aging
- KOSBE

## L

- La Paz De Dios
- LAGRANT Foundation
- Land Trust for Tennessee
- Le Bonheur Children's Hospital Foundation
- Le Bonheur Club
- Leadership Academy of Rutherford Co.
- Leadership Blount County
- Leadership Donelson Hermitage
- Leadership Knoxville Inc.
- Leadership Memphis
- Leadership Music
- Leadership North Carolina Inc.
- Leadership Preparatory Charter School

- Leadership Sevier
- Leadership Wilson
- Legacy Housing Foundation
- LeLand Stanford Junior University
- Lemoyne Owen College
- Let's Innovate Through Education
- Linebaugh Library Foundation
- LIONS Downtown Nashville
- Lipscomb University
- Little Haiti Housing Association Inc.
- Little Theatre
- Lookout Mountain Conservancy
- Lorraine Civil Rights Museum Foundation
- Lowcountry Food Bank

## M

- Madonna Learning Center
- Make-A-Wish of Middle Tennessee
- Make-A-Wish of the Mid-South
- Marbles Kids Museum
- March of Dimes Foundation
- Martha O'Bryan Center
- Maryville City Schools Foundation
- Maryville College
- Maury Magic Riders
- MCTC Foundation
- Meals on Wheels of Wake County
- Mecklenburg County Council, Boy Scouts of America
- Meharry Medical College
- Memorial Health Care System Foundation
- Memphis Athletic Ministries
- Memphis Botanic Garden
- Memphis Brooks Museum of Art
- Memphis Center City Development Corporation
- Memphis Challenge
- Memphis Child Advocacy Center
- Memphis Delta Preparatory Charter School
- Memphis Gridiron Ministries
- Memphis Hightailers Foundation
- Memphis Leadership Foundation
- Memphis Museums
- Memphis Symphony Orchestra
- Memphis Union Mission
- Memphis University School
- Memphis Urban League

- Memphis-Shelby County Local Emergency Planning Committee
- Memphis-Shelby Crime Commission
- Mental Health Association of East Tennessee Inc.
- Methodist Healthcare Foundation
- Metro Drug Coalition Inc.
- Metro YMCA of Chattanooga
- Mico Enterprise Loan Program of Winston-Salem Forsyth County
- Mid-South Love Home
- Middle Tennessee Council Boy Scouts of America
- Mid-South Public Communications Foundation
- MIFA
- Millington Arts Council
- Ministerial Association Temporary Shelter, Inc. (M.A.T.S.)
- Montessori Academy
- Mose and Garrison Siskin Memorial Foundation
- Mountain States Foundation
- Museum Center at Five Points
- Music City Classic
- Musicians On Call Inc.

## N

- Nashville Academy Theatre and Nashville Children's Theater Association
- Nashville Chamber Public Benefit Foundation
- Nashville Food Project
- Nashville Kangaroos, Inc.
- Nashville Public Library Foundation
- Nashville Public Radio
- Nashville Public Television
- Nashville Repertory Theatre
- Nashville Shakespeare Festival
- Nashville Songwriters Foundation
- Nashville Zoo
- National Career Academy Coalition
- National Coalition of 100 Black Women Greater Knoxville Chapter
- National Community Reinvestment Coalition
- National Medal of Honor Museum
- National Wild Turkey Federation Inc.
- Natural Capital Investment Fund Inc.
- Neighborhood Housing Services of Richmond Inc.

- Neighborhood Housing Services of South Florida Inc.
- Neighbors Concerned
- New Ballet Ensemble
- New Hope - Blount County Childrens Advocacy Center
- New Leaders
- New Memphis Institute
- Newspring
- Nexus Leaders
- Niswonger Foundation
- North Carolina Community Development Initiative
- North Carolina Community Foundation
- North Carolina Housing Coalition
- Northcrest Foundation
- Northeast State Technical Community College Foundation
- Northside Neighborhood House
- Novant Health Rowan Medical Center Foundation
- NU-Dimensions

## O

- Oasis Center Inc.
- Ocean Conservancy Inc.
- On Point
- Operation Cityscape
- Operation HOPE
- Operation Stand Down Tennessee
- Orange Grove Center
- Orpheum Theatre
- Our Saviour Community Ministries
- Overton Park Conservancy
- Overtown Youth Center Inc.

## P

- Page-Robbins Adult Day Services
- Palmer Home for Children
- Peer Power
- Pellissippi State Community College Foundation
- PeopleFirst/Seeding Success
- Performers Academy Inc.
- Pet Community Center
- Pickersgill Inc.
- Pirate Springs
- Planned Parenthood Greater Memphis Region Inc.
- Porch Writers Collective



- Porter-Leath
- Porters Call
- Power of Putnam
- Presbyterian Day School
- Project Return
- Project Transformation Tennessee
- Promise Development Corporation
- PTA New Jersey Congress of Parents & Teachers

## R

- Rally Foundation
- Raphah Institute
- Rebuilding Together Houston
- Redemption Road Rescue Inc.
- Regional One Health Foundation
- Remote Area Medical
- Renewal House
- Rhodes College
- Rise Foundation
- Rise Up!
- Riverfront Development Corporation
- Roane County United Way
- Rock the Street, Wall Street
- Ronald McDonald House
- Ronald McDonald House Charities of Jacksonville
- Ronald McDonald House Charities of Richmond
- Ronald McDonald House of Charlotte Inc.
- Ronald McDonald House of Durham
- Ronald McDonald House Winston-Salem
- Rose Center & Council for the Arts
- Rotary Club Charitable Foundation
- Rotary Club of Morristown
- Rotary International Columbia Breakfast Club
- Rowan Helping Ministries

## S

- Safe Harbor Child Advocacy Center
- Safeways, Inc.
- Saint Provision CDC
- Saint Thomas Health Foundation
- Saint Thomas Rutherford Foundation
- Salem Academy & College
- Salisbury Rowan Community Action Agency Inc.
- Salvation Army Johnson City
- Salvation Army of Washington County

- Salvus Clinic
- Samaritan Counseling Center
- Samaritan Ministries
- SC Association for Community Economic Development
- Science Museum of Virginia Foundation Incorporated
- Second Harvest Food Bank of East Tennessee
- Second Harvest Food Bank of Middle Tennessee
- Second Harvest Food Bank of Northeast Tennessee Inc.
- Second Harvest Food Bank of Northwest North Carolina
- Seeed, Inc.
- Senior Citizens Home Assistance Service
- Senior Ride Nashville Inc.
- Senior Services
- Sevier County High School Education Foundation
- Sevier County Partners in Progress Education Foundation
- Sexual Assault Center
- Shelby Farms Conservancy
- Shelter Inc.
- SIFMA Foundation
- Siloam Family Health Center
- Sister of New Corp
- Skyuka Hall
- Slingshot Memphis
- Smoky Mountain Area Rescue Ministries
- South Carolina Community Loan Fund
- South Central Kingsport Community Development Inc.
- South Central Tennessee Workforce Alliance
- South Florida Hispanic Chamber of Commerce Foundation
- Southern Reins Center For Equine Therapy
- Southmountain Children And Family Services
- Special Olympics Tennessee - Area 15 Special Olympics of Blount County
- Speedway Children's Charities
- SRVS
- St. Georges Independent School
- St. Luke's Community House
- St. Jude Children's Research Hospital
- St. Mary's Cathedral

- Streets Ministries
- Sulzbacher Center
- Sumner Academy
- Susan G. Komen of Southwest Florida
- Swimmac Carolina

## T

- Takoma Regional Hospital
- Teach for America
- Teacher Town Memphis
- TeamGRE3N
- Tennesseans for Quality Early Education Policy & Research
- Tennessee Aquarium
- Tennessee CASA
- Tennessee Children Dance Ensemble
- Tennessee Family Solutions Inc.
- Tennessee Financial Literacy Commission
- Tennessee Golf Foundation
- Tennessee Kidney Foundation
- Tennessee Parks & Greenways Foundation
- Tennessee River Gorge Trust
- Tennessee Stage Company
- Tennessee Tech College of Business
- Tennessee Technological University Foundation
- Tennessee Voices for Children
- Tennessee Wildlife Federation Inc.
- The Arts Based School
- The Capitol Theatre
- The Chamber of Commerce Serving Johnson City
- The Change Center
- The Chattanooga Area Food Bank
- The Crossroads Campus
- The Crumley House Brain Injury Rehabilitation Center
- The Enrichment Center, an affiliated chapter of the Arc
- The Hagar Center
- The Harvest Center of Charlotte
- The Helen Ross McNabb Center
- The Help Center
- The Houston Museum of Decorative Arts
- The Jason Foundation
- The Leukemia & Lymphoma Society
- The Medical University of South Carolina Foundation
- The MUSE Knoxville

- The Nashville Food Project
- The National Coalition of 100 Black Women Chattanooga Chapter Inc.
- The Nemours Foundation
- The Next Door
- The Partnership Initiatives Fund
- The Peer Power Foundation
- The Performer's Academy
- The Spartanburg Regional Healthcare System Foundation
- The University of Tennessee Foundation Inc.
- The Western Youth Network
- The Winston-Salem Foundation
- The Women's Fund
- Tivoli Foundation/Tivoli Theatre
- TN Kidney Foundation
- TNFirst
- Town of Smyrna
- Trezevant Foundation
- Tusculum College

## U

- UC Foundation
- ULI Foundation
- United Housing Inc.
- United Way of Blount County
- United Way of Bristol TN
- United Way of Central Carolinas
- United Way of Forsyth County
- United Way of Greater Chattanooga
- United Way of Greater Kingsport
- United Way of Greater Knoxville
- United Way of Greene County
- United Way of Maury County
- United Way of Middle Tennessee Inc.
- United Way of Northeast Florida
- United Way of Piedmont
- United Way of Rutherford County
- United Way of Sevier County
- United Way of Sumner County
- United Way of the Mid-South
- United Way of Washington County TN
- United Way of Williamson County
- United Way of Wilson County
- University of Arizona Foundation
- University of Memphis Foundation
- University of Tennessee at Chattanooga
- University of Tennessee Foundation

- University of Tennessee Medical Center
- Upper Cumberland Entrepreneurial Foundation
- Upper East TN Human Development Agency
- Urban Housing Solutions

## V

- Valor Collegiate Academies
- Vanderbilt University Medical Center
- VBA Education Foundation
- Veterans Airlift Command
- Victims to Victory, Inc.
- Victory Health Partners
- Virginia BioTech Research Park Authority
- Volunteer Ministry Center, Inc.
- Volunteer State College Foundation
- Volunteers in Medicine
- Volunteers in Medicine Jacksonville
- VSA Tennessee

## W

- Waves Inc.
- Welcome Home Ministries
- Wesley House Community Center
- West Tennessee Area Council Boy Scouts of America
- West Tennessee Healthcare Foundation
- West TN JDRF
- White County Comprehensive Multipurpose Senior Citizens
- Wikimedia Foundation Inc.
- Williamson County CASA Inc.
- Williamson County Child Advocacy Center
- Wilson Division - Habitat for Humanity
- Winston-Salem Youth Hockey Association
- Women of Williamson
- Women's Foundation For A Greater Memphis
- Women's Giving Alliance (Community Foundation for Northeast Florida)
- Woodruff Arts Center
- Woodward Academy
- WTCI.PBS

## Y

- YMCA - Fogelman Board
- YMCA of Catawba Valley
- YMCA of Memphis & The Mid-South

- YMCA of Middle Tennessee
- YMCA of Northwest North Carolina
- You Have the Power Know How to Use It Inc.
- Young Actor Guild
- Young Leaders Council
- Young Men's Christian Association of East TN
- Young Men's Christian Association of Florida's First Coast
- Young Women's Christian Association of Knoxville
- Young-Williams Animal Center of East Tennessee
- Youth Builders of Greeneville
- Youth Education for Savings Consortium
- Youth Villages
- YWCA of Nashville and Middle TN
- YWCA Richmond
- YWCA Winston-Salem

## Z

- Zoo Knoxville

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## GOVERNANCE

### FIRST HORIZON FOUNDATION BOARD OF DIRECTORS

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#### **CHARLES BURKETT**

##### *Chairman*

Charles Burkett is a lifelong Memphian and current First Horizon Foundation Chairman. He attended the University of Memphis where he received his Bachelor of Business Administration degree. He also attended the University of Virginia Graduate School of Banking. He was the immediate past Advisor to the President for the University of Memphis, serving from 2013 to 2017, and served in various executive leadership roles at First Tennessee/First Horizon National Corporation from 1970 to 2011.

#### **CLYDE BILLINGS**

Clyde Billings serves as Assistant General Counsel and Corporate Secretary at First Horizon National Corp. In this role, he advises the company on corporate and securities laws, corporate governance, disclosure, corporate finance, NYSE rules, Reg. "O" lending, company stock, and director transactions. As Corporate Secretary, he is responsible for the preparation and distribution of board and committee meeting agendas, meeting materials, and minutes. Billings received his Bachelor of Arts degree and Juris Doctor degree from Vanderbilt. He has been with First Tennessee since 1983.

#### **GREGG LANSKY**

##### *President*

Gregg Lansky serves as Manager of Corporate Taxes at First Horizon National Corp. He is a graduate of Rhodes College, the University of Memphis Law School (JD), and New York University Law School (LLM). Lansky has over 30 years of experience in the financial services industry.

#### **TAMMY LOCASCIO**

Tammy LoCascio joined First Horizon National Corp. in 2011 and is executive vice president of First Tennessee Bank National Association. Her responsibilities include retail, private client, wealth management, small business mortgage and consumer loan delivery, call centers, consumer products and business analytics. Prior to this role, she led the retail line of business, working with markets across the organization to provide strategic direction as well as sales and operational support. LoCascio graduated from the University of Florida with a degree in marketing and business administration.

#### **WILLIAM (BJ) LOSCH**

BJ Losch is executive vice president and chief financial officer for First Horizon National Corp. He joined the company in 2009 and is responsible for leading its financial activities, which include treasury, accounting, controls, tax, financial planning, strategic planning, investor relations and corporate development/M&A. In addition, he is responsible for the company's corporate properties and procurement organizations. Losch holds a bachelor of science in business administration from the University of Richmond and a master of business administration from Virginia Commonwealth University.

#### **DAVE MILLER**

Dave Miller leads First Tennessee Bank National Association's consumer and commercial banking teams in the East, Northeast, and Southeast Markets. During his nearly 23-year career with First

Tennessee, Miller has held leadership roles in marketing and corporate strategy and investor relations, earning several national honors. Prior to his new role, he was executive vice president of consumer banking. He is a native of Buffalo, NY, and a graduate of Harvard University.

#### **CANDACE STEELE FLIPPIN**

Candace Steele Flippin is executive vice president and chief communications officer for First Horizon National Corp. Steele Flippin joined the company in January 2018 and leads the internal and external communications strategy, corporate social responsibility and corporate giving. Steele Flippin is accredited in public relations, and has earned a bachelor's degree from University of Michigan, a Master of Business Administration from Johns Hopkins University and her doctorate in management from Case Western Reserve University.

#### **CHARLES TUGGLE**

Charles Tuggle is executive vice president and general counsel for First Horizon National Corp. He is responsible for all legal matters for the company, including compliance with securities, corporate and banking laws. Tuggle practiced law for 30 years with the law firm of Baker, Donelson, Bearman, Caldwell & Berkowitz before joining the FTN Financial division of First Tennessee Bank as chief risk officer in 2003. Tuggle earned a Bachelor of Arts degree from Rhodes College and his Juris Doctorate from Emory University. He is a military graduate from the Georgia State University ROTC program and was commissioned as a Second Lieutenant in the United States Army.

#### **LEARN MORE ABOUT THE FOUNDATION'S FOUNDING MEMBER ORGANIZATION:**

- [First Horizon National Corporation's Corporate Social Responsibility Report](#)
- [First Horizon National Corporation's 2018 Annual Report](#)

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## HOW TO REACH US

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**FIRST HORIZON  
FOUNDATION**